


## The Rural Municipality of Elton

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| <b>REFERENCE:</b>                                    | Personnel                                   | <b>AUTHORITY:</b>                             | Council   |
| <b>SUBJECT:</b>                                      | Public Works<br>Employees – Banked<br>Hours | <b>EFFECTIVE<br/>DATE:</b>                    | January 10, 2012  |
| <b>ADOPTED BY<br/>RESOLUTION<br/>NO. &amp; DATE:</b> | 2007 – 077<br>April 10, 2007                | <b>NUMBER OF<br/>PAGES:</b>                   | 1   |
| <b>AMENDED BY<br/>RESOLUTION<br/>NO. &amp; DATE:</b> | 2012-034<br>January 10, 2012                | <b>REEVE'S<br/>SIGNATURE<br/>FOR APPROVAL</b> |  |

### **POLICY DESCRIPTON:**

Be it resolved that Council of the RM of Elton hereby amend the banked overtime policy to allow Public Works employees the following options:

- All banked hours paid out at March 31<sup>st</sup> or
- 45 hours overtime hours retained

In addition:

- Any wages paid out would be made at the rate of pay in force at the time the overtime was incurred.
- The above allowed banked overtime hours may differ if exceptional circumstances arise and are approved by Council.